



Hiring Bias and Wage Gap Report 2022-2023

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Race

Contract Percentage by Race (2022)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Asian or Asian American	3.7%	2.5%	4.0%	1.8%	2.1%
Black or African American	16.4%	14.7%	16.1%	3.6%	5.1%
Hispanic or Latin American	5.6%	5.7%	6.7%	4.7%	5.6%
Indigenous Hawaiian or Pacific Islander	0.1%	0.0%	0.3%	0.0%	0.0%
Indigenous North American	0.3%	0.1%	0.1%	0.3%	0.3%
Middle Eastern of North African	0.5%	0.1%	0.2%	0.1%	0.3%
Multi-Racial or Multi-Ethnic	6.8%	8.7%	9.5%	2.8%	5.2%
White or European American	44.4%	49.1%	43.6%	70.1%	56.4%
Prefer Not To Say	5.0%	3.4%	2.0%	2.8%	2.3%
Not Provided	17.3%	15.7%	17.5%	13.7%	22.6%

Contract Percentage by Race (2023)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Asian or Asian American	3.7%	2.4%	4.4%	2.1%	2.2%
Black or African American	16.0%	14.6%	17.4%	4.3%	3.7%
Hispanic or Latin American	5.4%	5.2%	5.4%	4.1%	5.2%
Indigenous Hawaiian or Pacific Islander	0.1%	0.1%	0.2%	0.1%	0.0%
Indigenous North American	0.3%	0.1%	0.2%	0.4%	0.2%
Middle Eastern of North African	0.8%	0.3%	0.2%	0.3%	0.4%
Multi-Racial or Multi-Ethnic	7.3%	8.4%	12.3%	3.6%	5.9%
White or European American	46.0%	50.3%	41.0%	68.8%	56.1%
Prefer Not To Say	4.7%	3.5%	2.4%	3.6%	2.1%
Not Provided	15.8%	15.1%	16.4%	12.6%	24.2%

Average contract salary by race (2022)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Asian or Asian American	\$886.90	\$1,197.30	\$1,534.33	\$1,142.96	\$1,658.85
Black or African American	\$1,066.43	\$1,299.71	\$1,408.22	\$1,193.69	\$1,300.73
Hispanic or Latin American	\$823.57	\$1,016.65	\$1,123.11	\$952.40	\$1,169.33
Indigenous Hawaiian or Pacific Islander	\$771.50	\$1,207.00	\$1,041.10	\$1,602.67	\$0.00
Indigenous North American	\$897.17	\$694.63	\$840.00	\$1,248.00	\$1,755.32
Middle Eastern of North African	\$947.18	\$626.97	\$1,033.14	\$886.94	\$1,329.46
Multi-Racial or Multi-Ethnic	\$909.63	\$1,184.73	\$1,332.97	\$1,018.60	\$1,442.89
White or European American	\$836.75	\$1,158.81	\$1,257.56	\$1,055.45	\$1,178.67
Prefer Not To Say	\$966.33	\$1,136.17	\$1,364.31	\$1,095.45	\$1,411.52
Not Provided	\$980.09	\$1,074.27	\$1,208.69	\$798.08	\$882.77

Average contract salary by race (2023)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Asian or Asian American	\$878.20	\$1,175.45	\$1,674.43	\$975.16	\$1,421.94
Black or African American	\$893.90	\$1,321.19	\$1,448.37	\$1,250.47	\$1,366.78
Hispanic or Latin American	\$826.85	\$1,208.68	\$1,296.33	\$993.72	\$1,329.31
Indigenous Hawaiian or Pacific Islander	\$733.39	\$876.00	\$1,535.34	\$995.00	\$0.00
Indigenous North American	\$990.71	\$1,018.00	\$795.66	\$1,308.88	\$1,702.67
Middle Eastern of North African	\$830.02	\$939.34	\$1,125.68	\$1,182.56	\$1,772.13
Multi-Racial or Multi-Ethnic	\$849.72	\$1,347.52	\$1,515.31	\$1,103.23	\$1,411.11
White or European American	\$857.93	\$1,337.94	\$1,360.78	\$1,088.99	\$1,205.45
Prefer Not To Say	\$907.64	\$1,128.37	\$1,437.46	\$1,070.28	\$1,364.49
Not Provided	\$859.29	\$1,088.77	\$1,276.95	\$780.38	\$936.81

Gender

Contract Percentage by Gender (2022)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Woman	39.5%	40.3%	40.5%	58.7%	57.0%
Man	49.2%	49.9%	48.5%	28.8%	22.0%
Non-Binary or Third Gender	1.4%	1.2%	1.0%	2.5%	2.8%
Prefer to Self-Describe	0.2%	0.3%	0.0%	0.5%	0.1%
Prefer Not to Say	0.3%	0.1%	0.2%	0.2%	1.1%
Not Provided	9.4%	8.3%	9.9%	9.3%	17.0%

Contract Percentage by Gender (2023)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Woman	40.2%	38.6%	40.1%	59.4%	54.0%
Man	48.6%	51.1%	47.1%	26.7%	21.3%
Non-Binary or Third Gender	1.2%	1.1%	1.7%	2.5%	3.7%
Prefer to Self-Describe	0.3%	0.3%	0.2%	0.7%	0.0%
Prefer Not to Say	0.4%	0.4%	0.5%	0.8%	1.1%
Not Provided	9.4%	8.5%	10.4%	9.9%	19.8%

Average contract salary by gender (2022)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Average (all genders)	\$912.40	\$1,159.44	\$1,283.32	\$1,022.62	\$1,149.07
Woman	\$869.80	\$1,209.15	\$1,327.01	\$1,043.66	\$1,218.13
Man	\$939.07	\$1,168.10	\$1,282.85	\$1,108.76	\$1,241.61
Non-Binary or Third Gender	\$816.30	\$995.14	\$1,117.40	\$847.40	\$968.83
Prefer to Self-Describe	\$857.46	\$1,240.33	\$0.00	\$929.88	\$1,505.00
Prefer Not to Say	\$939.09	\$946.50	\$1,132.12	\$835.52	\$1,196.37
Not Provided	\$965.85	\$889.95	\$1,126.09	\$678.37	\$821.98

Average contract salary by gender (2023)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Average (all genders)	\$864.66	\$1,278.67	\$1,426.36	\$1,051.58	\$1,176.32
Woman	\$844.59	\$1,262.85	\$1,426.36	\$1,050.35	\$1,255.53
Man	\$877.63	\$1,350.92	\$1,408.05	\$1,180.71	\$1,297.66
Non-Binary or Third Gender	\$765.98	\$983.13	\$1,272.93	\$963.52	\$973.76
Prefer to Self-Describe	\$723.91	\$1,453.23	\$910.69	\$1,156.80	\$0.00
Prefer Not to Say	\$769.97	\$834.24	\$1,258.64	\$904.90	\$1,137.73
Not Provided	\$904.32	\$969.87	\$1,224.17	\$738.35	\$869.81

Age

Average contract salary by age (2022)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Average	\$912.40	\$1,159.44	\$1,283.32	\$1,022.62	\$1,149.07
0-17	\$2,227.77	\$1,079.87	\$1,602.70	n/a	n/a
18-24	\$782.18	\$1,263.05	\$1,270.48	\$662.92	\$962.10
25-44	\$900.47	\$1,137.87	\$1,320.09	\$1,051.12	\$1,275.66
45-65	\$928.44	\$1,138.70	\$1,161.96	\$1,169.73	\$1,107.67
65+	\$897.01	\$1,752.45	\$1,001.04	\$895.70	\$908.74
Not Provided	\$948.40	\$912.40	\$1,185.87	\$668.63	\$837.87

Average contract salary by age (2023)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
Average	\$864.66	\$1,278.67	\$1,392.33	\$1,051.58	\$1,176.32
0-17	\$1,756.04	\$1,560.10	\$1,797.53	n/a	n/a
18-24	\$857.01	\$1,333.94	\$1,415.47	\$827.05	\$1,004.00
25-44	\$858.00	\$1,310.41	\$1,412.97	\$1,074.93	\$1,305.04
45-65	\$850.05	\$1,253.07	\$1,356.24	\$1,143.91	\$1,179.42
65+	\$891.84	\$1,299.54	\$1,230.57	\$1,089.49	\$799.75
Not Provided	\$919.71	\$990.69	\$1,224.28	\$735.13	\$880.55

Contract percentage by age (2022)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
0-17	0.2%	0.5%	0.2%	0.0%	0.0%
18-24	2.4%	5.7%	11.8%	5.1%	10.7%
25-44	48.5%	57.5%	68.9%	54.0%	60.2%
45-65	32.5%	25.2%	10.8%	26.9%	12.3%
65+	8.8%	4.7%	1.7%	5.6%	1.7%
Not Provided	7.6%	6.4%	6.7%	8.4%	15.1%

Contract percentage by age (2023)

	Principal (Play)	Principal (Musical)	Chorus	Stage Manager	ASM
0-17	0.2%	0.4%	0.4%	0.0%	0.0%
18-24	2.0%	5.6%	12.0%	5.0%	11.9%
25-44	48.0%	58.2%	67.9%	53.6%	58.9%
45-65	33.1%	25.7%	11.0%	27.4%	10.8%
65+	9.0%	4.1%	1.0%	5.1%	1.4%
Not Provided	7.7%	5.9%	7.7%	9.0%	17.1%

Intersectional Representation

Age and Race

Contract percentages by age and race (2022)

	Asian or Asian America n	Black or African America n	Hispanic or Latin America n	Indigeno us Hawaiia n or Pacific Islander	Indigeno us North America n	Middle Easters or North African	Multi- Racial or Multi- Ethnic	White or Europea n America n	Prefer Not to Say	Not Provided
0-17	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.2%	0.5%
18-24	8.8%	5.7%	6.7%	0.0%	2.8%	13.5%	8.6%	3.6%	1.2%	7.6%
25-44	68.7%	64.1%	68.8%	61.5%	83.3%	76.9%	75.8%	55.2%	63.0%	25.9%
45-64	20.3%	24.6%	22.0%	38.5%	13.9%	9.6%	15.0%	32.7%	32.3%	14.7%
65+	1.9%	5.3%	2.5%	0.0%	0.0%	0.0%	0.5%	8.4%	3.3%	5.2%
Not Provided										46.1%

Contract percentages by age and race (2023)

	Asian or Asian America n	Black or African America n	Hispanic or Latin America n	Indigeno us Hawaiiia n or Pacific Islander	Indigeno us North America n	Middle Easters or North African	Multi- Racial or Multi- Ethnic	White or Europea n America n	Prefer Not to Say	Not Provided
0-17	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.4%	0.2%	0.0%	0.5%
18-24	7.4%	5.9%	8.2%	14.3%	2.4%	10.9%	10.8%	3.7%	2.0%	4.9%
25-44	67.1%	65.1%	65.7%	47.6%	75.6%	71.7%	74.0%	54.5%	59.2%	26.0%
45-64	23.3%	24.5%	24.4%	38.1%	12.2%	17.4%	14.3%	33.1%	35.1%	13.2%
65+	2.1%	4.4%	1.4%	0.0%	9.8%	0.0%	0.6%	8.4%	3.7%	4.7%
Not Provided										50.7%

Average contract salary by age and race (2022)

	Asian or Asian America n	Black or African America n	Hispani c of Latin America n	Indigeno us Hawaii a n or Pacific Islander	Indigeno us North America n	Middle East ers or North African	Multi- Racial or Multi- Ethnic	White or Europea n America n	Prefer Not to Say	Not Provide d
Average	\$1,098.72	\$1,185.33	\$948.43	\$972.63	\$1,025.31	\$942.78	\$1,092.58	\$1,023.08	\$1,056.74	\$1,001.91
0-17	\$1,760.14	\$1,555.23	\$0.00	\$0.00	\$0.00	\$0.00	\$1,824.19	\$1,046.84	\$1,853.00	\$1,818.91
18-24	\$1,186.25	\$1,197.91	\$938.60	\$0.00	\$331.00	\$806.09	\$1,230.63	\$946.85	\$1,385.67	\$1,024.56
25-44	\$1,130.08	\$1,162.88	\$978.62	\$1,098.22	\$1,092.54	\$1,007.10	\$1,124.61	\$1,039.02	\$1,125.91	\$1,020.25
45-64	\$994.86	\$1,170.93	\$883.02	\$771.68	\$760.78	\$619.57	\$853.72	\$1,024.25	\$924.38	\$1,060.43
65+	\$529.14	\$1,490.42	\$715.10	\$0.00	\$0.00	\$0.00	\$766.08	\$945.92	\$877.85	\$1,423.10
Not Provide d										\$912.23

Average contract salary by age and race (2023)

	Asian or Asian America n	Black or African America n	Hispanic of Latin America n	Indigeno us Hawaiia n or Pacific Islander	Indigeno us North America n	Middle Easters or North African	Multi- Racial or Multi- Ethnic	White or Europea n America n	Prefer Not to Saw	Not Provided
Average	\$1,098.72	\$1,185.33	\$948.43	\$972.63	\$1,025.31	\$942.78	\$1,092.58	\$1,023.08	\$1,056.74	\$1,001.91
0-17	\$1,760.14	\$1,555.23	\$0.00	\$0.00	\$0.00	\$0.00	\$1,824.19	\$1,046.84	\$1,853.00	\$1,818.91
18-24	\$1,186.25	\$1,197.91	\$938.60	\$0.00	\$331.00	\$806.09	\$1,230.63	\$946.85	\$1,385.67	\$1,024.56
25-44	\$1,130.08	\$1,162.88	\$978.62	\$1,098.22	\$1,092.54	\$1,007.10	\$1,124.61	\$1,039.02	\$1,125.91	\$1,020.25
45-64	\$994.86	\$1,170.93	\$883.02	\$771.68	\$760.78	\$619.57	\$853.72	\$1,024.25	\$924.38	\$1,060.43
65+	\$529.14	\$1,490.42	\$715.10	\$0.00	\$0.00	\$0.00	\$766.08	\$945.92	\$877.85	\$1,423.10
Not Provided										\$912.23

Age and Gender

Contract percentages by age and gender (2022)

	Woman	Man	Non-Binary/Third Gender	Prefer to Self-Identify	Prefer Not to Say	Not Provided
0-17	0.3%	0.1%	0.0%	0.0%	0.0%	0.6%
18-24	5.8%	3.6%	17.0%	5.1%	16.0%	7.8%
25-44	61.6%	55.5%	80.3%	84.6%	68.0%	13.0%
45-64	26.2%	32.7%	1.5%	10.3%	16.0%	0.7%
65+	5.9%	7.9%	0.0%	0.0%	0.0%	0.1%
Not Provided	0.3%	0.1%	1.1%	0.0%	0.0%	77.8%

Contract percentages by age and gender (2023)

	Woman	Man	Non-Binary/Third Gender	Prefer to Self-Identify	Prefer Not to Say	Not Provided
0-17	0.2%	0.1%	0.7%	0.0%	0.0%	0.6%
18-24	5.8%	3.3%	23.1%	10.7%	14.0%	6.3%
25-44	61.2%	55.6%	71.9%	69.6%	71.0%	13.6%
45-64	26.8%	33.1%	3.6%	19.6%	15.1%	0.8%
65+	5.8%	7.6%	0.4%	0.0%	0.0%	0.1%
Not Provided	0.2%	0.1%	0.4%	0.0%	0.0%	78.5%

Average contract salary by age and gender (2022)

	Woman	Man	Non-Binary/Third Gender	Prefer to Self-Identify	Prefer Not to Say	Not Provided
Average	\$1,056.71	\$1,067.98	\$898.72	\$1,010.44	\$1,007.80	\$916.95
0-17	\$1,336.75	\$1,334.79	n/a	n/a	n/a	\$2,100.59
18-24	\$1,128.03	\$1,059.39	\$967.70	\$619.50	\$877.18	\$819.34
25-44	\$1,079.10	\$1,072.91	\$890.48	\$1,042.38	\$1,098.27	\$941.49
45-64	\$1,015.01	\$1,037.48	\$691.79	\$942.42	\$753.92	\$924.33
65+	\$928.15	\$1,168.99	n/a	n/a	n/a	\$630.00
Not Provided	\$999.80	\$651.92	\$722.75	n/a 0	n/a	\$913.72

Average contract salary by age and gender (2023)

	Woman	Man	Non-Binary/Third Gender	Prefer to Self-Identify	Prefer Not to Say	Not Provided
Average	\$1,066.28	\$1,109.34	\$939.85	\$1,043.26	\$913.93	\$930.68
0-17	\$1,690.09	\$1,911.79	\$1,121.07	n/a	n/a	\$1,499.02
18-24	\$1,147.31	\$1,307.17	\$989.57	\$1,135.59	\$892.87	\$956.47
25-44	\$1,097.75	\$1,156.02	\$938.62	\$1,016.33	\$941.50	\$870.52
45-64	\$994.32	\$1,033.79	\$697.98	\$1,088.37	\$803.50	\$798.95
65+	\$968.53	\$1,000.09	\$349.00	n/a	n/a	\$1,240.00
Not Provided	\$921.17	\$787.99	\$605.00	n/a	n/a	\$935.82

Gender and Race

Contract percentages by race and gender (2022)

	Asian or Asian America n	Black or African America n	Hispanic of Latin America n	Indigeno us Hawaii a n or Pacific Islander	Indigeno us North America n	Middle East ers or North African	Multi- Racial or Multi- Ethnic	White or Europea n America n	Prefer Not to Saw	Not Provided
Woman	1.6%	6.1%	2.6%	0.0%	0.1%	0.2%	3.7%	23.8%	1.9%	3.3%
Man	1.4%	7.2%	2.9%	0.0%	0.1%	0.1%	2.9%	24.8%	1.7%	3.9%
Non- Binary/T hird Gender	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%	0.3%	0.7%	0.0%	0.1%
Prefer to Self- Identify	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
Prefer Not to Say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%
Not Provided	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.6%

Contract percentages by race and gender (2023)

	Asian or Asian America n	Black or African America n	Hispanic of Latin America n	Indigeno us Hawaiiia n or Pacific Islander	Indigeno us North America n	Middle Easterns or North African	Multi- Racial or Multi- Ethnic	White or Europea n America n	Prefer Not to Saw	Not Provided
Woman	1.8%	6.3%	2.3%	0.0%	0.1%	0.2%	4.1%	23.9%	1.8%	2.6%
Man	1.3%	6.9%	2.6%	0.1%	0.1%	0.3%	3.0%	25.2%	1.7%	3.3%
Non- Binary/T hird Gender	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.3%	0.7%	0.0%	0.0%
Prefer to Self- Identify	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%
Prefer Not to Say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.0%
Not Provided	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%

Average contract salary by race and gender (2022)

	Average	Asian or Asian American	Black or African American	Hispani c of Latin American	Indigen ous North American	Middle Easters or North African	Multi- Racial or Multi- Ethnic	White or Europe an American	Prefer Not to Saw	Not Provide d	
Woman	\$1,056.7 1	\$1,109.1 3	\$1,206.4 2	\$969.34	\$1,399.1 5	\$1,466.2 5	\$909.15	\$1,114.7 8	\$1,024.0 2	\$941.99	\$1,053.9 2
Man	\$1,067.9 8	\$1,094.7 4	\$1,177.8 8	\$935.97	\$706.05	\$831.30	\$985.15	\$1,076.5 0	\$1,027.6 7	\$1,179.5 1	\$1,170.5 1
Non- Binary/ Third Gender	\$898.72	\$763.65	\$936.14	\$802.61	\$0.00	\$0.00	\$1,227.0 0	\$959.86	\$887.21	\$1,026.7 5	\$816.74
Prefer to Self- Identify	\$1,010.4 4	\$1,273.3 6	\$1,550.8 3	\$1,379.5 0	\$0.00	\$0.00	\$350.00	\$1,064.8 6	\$771.27	\$0.00	\$0.00
Prefer Not to Say	\$1,007.8 0	\$825.00	\$607.50	\$1,083.0 0	\$0.00	\$0.00	\$0.00	\$1,151.0 0	\$915.43	\$1,097.3 2	\$545.36
Not Provide d	\$916.95	\$0.00	\$633.18	\$470.50	\$0.00	\$0.00	\$0.00	\$689.00	\$772.67	\$1,250.0 0	\$918.36

Average contract salary by race and gender (2023)

	Average	Asian or Asian American	Black or African American	Hispani c of Latin American	Indigen ous North American	Middle Easters or North African	Multi- Racial or Multi- Ethnic	White or Europe an American	Prefer Not to Saw	Not Provide d	
Woman	\$1,066.28	\$1,036.80	\$1,107.25	\$1,062.42	\$918.92	\$1,267.95	\$903.48	\$1,141.61	\$1,056.26	\$977.62	\$1,032.87
Man	\$1,109.34	\$1,186.37	\$1,113.54	\$1,000.70	\$1,001.47	\$881.79	\$959.25	\$1,186.67	\$1,123.24	\$1,107.05	\$1,002.08
Non-Binary/ Third Gender	\$939.85	\$850.27	\$1,027.01	\$903.64	\$1,232.10	\$0.00	\$829.00	\$969.28	\$916.51	\$894.33	\$786.53
Prefer to Self- Identify	\$1,043.26	\$885.67	\$1,634.79	\$1,067.55	\$0.00	\$0.00	\$1,100.00	\$875.91	\$909.07	\$675.00	\$0.00
Prefer Not to Say	\$913.93	\$926.00	\$836.50	\$900.00	\$0.00	\$0.00	\$0.00	\$1,314.62	\$886.32	\$925.37	\$366.00
Not Provide d	\$930.68	\$0.00	\$599.67	\$733.88	\$0.00	\$0.00	\$0.00	\$554.00	\$1,325.00	\$1,074.67	\$931.31

Chorus and Stage Managers

Race

Chorus Contract Percentages by Race

	Asian or Asian American	Black or African American	Hispanic or Latin American	Indigenous Hawaiian or Pacific Islander	Indigenous North American	Middle Eastern of North African	Multi-Racial or Multi-Ethnic	White or European American	Prefer Not To Say	Not Provided
2022	4.1%	16.1%	6.7%	0.3%	0.1%	0.2%	9.5%	43.6%	2.0%	17.5%
2023	4.4%	17.4%	5.4%	0.2%	0.2%	0.2%	12.3%	41.1%	2.4%	16.4%

Chorus Average Salary by Race

	Asian or Asian American	Black or African American	Hispanic or Latin American	Indigenous Hawaiian or Pacific Islander	Indigenous North American	Middle Eastern of North African	Multi-Racial or Multi-Ethnic	White or European American	Prefer Not To Say	Not Provided
2022	\$1,534.33	\$1,408.22	\$1,123.11	\$1,041.10	\$840.00	\$1,033.14	\$1,332.97	\$1,257.56	\$1,364.31	\$1,208.69
2023	\$1,674.43	\$1,448.37	\$1,296.33	\$1,535.34	\$795.66	\$1,125.68	\$1,515.31	\$1,360.78	\$1,437.46	\$1,276.95

Stage Manager Contract Percentages by Race

	Asian or Asian American	Black or African American	Hispanic or Latin American	Indigenou s Hawaiian or Pacific Islander	Indigenou s North American	Middle Eastern of North African	Multi-Racial or Multi-Ethnic	White or European American	Prefer Not To Say	Not Provided
2022	1.8%	3.7%	4.7%	0.1%	0.3%	0.1%	2.8%	70.1%	2.8%	13.7%
2023	2.1%	4.3%	4.1%	0.1%	0.4%	0.3%	3.6%	68.8%	3.6%	12.6%

Stage Manager Average Salary by Race

	Asian or Asian American	Black or African American	Hispanic or Latin American	Indigenou s Hawaiian or Pacific Islander	Indigenou s North American	Middle Eastern of North African	Multi-Racial or Multi-Ethnic	White or European American	Prefer Not To Say	Not Provided
2022	\$1,142.96	\$1,193.69	\$952.40	\$1,602.67	\$1,248.00	\$886.94	\$1,018.60	\$1,055.45	\$1,095.45	\$798.08
2023	\$975.16	\$1,250.47	\$993.72	\$995.00	\$1,308.88	\$1,182.56	\$1,103.23	\$1,088.99	\$1,070.28	\$780.38