

JOINING EQUITY

as a Disneyland Cast Member

Actors' Equity Association represents all full-time and part-time Pageant Helpers, including Entertainment Hosts, Trainers, Sculpted Character Performers, Look-alike Character Performers, Character Events Performers, Schedulers, Leads as well as all full-time and part-time Parade Helpers including Sculpted Character Performers, Look-alike Character Performers, Dancers, Trainers and Leads. What does this mean?

BENEFITS OF A UNION CONTRACT

- Equity Business Representatives meet regularly with Disney Labor Relations to advocate for you.
- Cast Members are elected to make up the negotiating committee that shapes the changes for our first contract.
- Cast Members participate in shaping the priorities for the bargaining team.

**Working together, we can accomplish so much more
than when one of us has to stand alone!**

BENEFITS OF UNION MEMBERSHIP

- Being a member of Actors' Equity Association shows Disney we are united and gives us strength at the bargaining table and solving workplace issues.
- Being part of a labor union joins your voice with millions of other workers fighting for better working conditions.
- Equity members may serve as union steward at Disneyland, assisting fellow Cast Members in exercising their Weingarten Rights.
- Participate in Equity communities based on shared interests and identities.
- Join Action Teams organizing around union policies, negotiations and member education.
- Equity members select committee members, elect the governing bodies that make union policy and vote to ratify or reject newly bargained contract terms. In future renegotiations of the Disneyland contracts, only Equity members will serve on the bargaining team.
- Add your voice to Equity's political power advocating for worker power and arts funding on the state and federal level.
- Participate in the governance of your union by sitting on a committee or running for council.

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BENEFITS OF UNION MEMBERSHIP

(continued from reverse)

- Your Equity membership makes it easier to join other performing arts unions including SAG-AFTRA and AGVA.
- You can work on an Equity contract at other venues, both in California and around the country. You get priority access to Equity auditions.
- Equity-League Pension and 401(k) retirement savings.
- Access to Actors Federal Credit Union.
- Union discounts on shopping, home and auto, event tickets, education, gyms, hotels and more.
- Member-only events and workshops.
- Union membership also includes access to service organizations like The Entertainment Community Fund, Union Plus and AFL-CIO.

WHAT DOES IT COST?

Disneyland members who join Equity prior to the ratification of your first contract will have their initiation fee waived.

Union dues are a financial commitment to change things for the better through our collective power as a union. There are annual dues for all members (currently \$176 a year, paid in two installments of \$88 in May and November), and 2.5% working dues taken from each paycheck before taxes which will start being deducted after the ratification of our first contract.

HOW DO I JOIN?

Membership applications will be sent directly to all eligible Cast Members in Parades, Characters and Characters Live Events in late June/early July. Applications will be sent based on last name, staggered throughout this time. If you have not received an application by July 2, contact membership@actorsequity.org.

HAVE ADDITIONAL QUESTIONS ABOUT...

The process of joining Equity? Contact membership@actorsequity.org

The benefits of membership? Contact organizing@actorsequity.org

Something going on at work? Contact cjackson@actorsequity.org

